

पत्रांक-2/वि.1-205/2017...../

झारखंड सरकार
उच्च, तकनीकी शिक्षा एवं कौशल विकास विभाग
(उच्च शिक्षा निदेशालय)

तृतीय तल, योजना भवन, नेपाल हाऊस, डोरण्डा, राँची -834002

संकल्प

विषय:- राज्य के विश्वविद्यालयों एवं अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकों एवं पदाधिकारियों को 7th CPC के अंतर्गत सातवां पुनरीक्षित वेतनमान का लाभ दिनांक-01.01.2016 से लागू करने की स्वीकृति।

मानव संसाधन विकास मंत्रालय, भारत सरकार, नई दिल्ली के पत्रांक-1-7/2015-U.II(1), दिनांक 02.11.2017, पत्रांक-1-7/2015-U.II(2), दिनांक 02.11.2017, संशोधन पत्रांक -F.No.1-7/2015- U.II (2), दिनांक 08.11.2017, D.O. No. 9-11/2018-U.II, दिनांक 23.03.2018, D.O. No. 9-17/2018-U.II, दिनांक 25.05.2018, D.O. No. 9-17/2018-U.II, दिनांक 27.06.2018 एवं UGC से प्राप्त पत्रांक-F.No.23-4 /2017 (PS), दिनांक 31.01.2018 के आलोक में राज्य के विश्वविद्यालयों एवं अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों सहित) के शिक्षकों एवं पदाधिकारियों को 7th CPC के अंतर्गत सातवां पुनरीक्षित वेतनमान प्रदान करने हेतु विकास आयुक्त, झारखंड, राँची की अध्यक्षता में उच्च स्तरीय समिति का गठन किया गया था। उक्त समिति की अनुशंसा के आलोक में सरकार ने समीक्षोपरांत 7th CPC दिनांक 01.01.2016 से लागू करने का निर्णय लिया है जो निम्नवत् है :-

1. **Designation**

There shall be only three designation in respect of teacher in Universities and Colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

2. **Revised Pay for teachers and equivalent positions:**

(i) Pay Fixation Method

The revised pay structure for different categories of teachers and equivalent positions is based on the following :

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.

- b) The first academic level (corresponding to AGP of Rs. 6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The index of Rationalization (IOR) is 2.67 for present AGP less than Rs. 10,000 and 2.72 for the AGP of Rs. 10,000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

- f) The Pay matrix based on the above propositions on Academic levels, Cells and Entry Pay is at Annexure-I
- g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade pay in the new Pay Matrix. If a cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised pay for Teaching in Universities and Colleges.**

Existing Pay (As per HRD, Jharkhand Resolution No. 1188 dt. 20.11.2010)	Revised Pay
Assistant Professor (at Rs. 6000 AGP in PB Rs. 15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)

Assistant Professor (at Rs. 7000 AGP in PB Rs. 15,600-39,100) With Ph.D. Degree after 04 years, with M.Phil. Degree after 05 years, without Ph.D. or M.Phil Degree after 06 years will be promoted to AGP 7000 subject to other conditions as laid down by UGC.	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Assistant Professor (at Rs. 8000 AGP in PB Rs. 15,600-39,100) after completion of 05 years as Assistant Professor in AGP 7000 will be promoted to AGP 8000 subject to fulfillment of other conditions laid down by UGC.	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Associate Professor (at Rs. 9000 AGP in PB Rs. 37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
Professor (at Rs. 10000 AGP in PB Rs. 37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)
Professor At Rs. 12,000 AGP in PB Rs. 37,400-67,000) After completion of 10 years of service in AGP of 10,000/- subject to other conditions laid down by UGC. Only 10% of post of Professor in this AGP.)	Professor (At Academic Level 15 with rationalized entry pay of Rs. 1,82,200/-)

(iii) **Revised pay for Librarians in Universities and Colleges**

Existing Pay (As per HRD, Jharkhand Resolution No. 1188 dt. 20.11.2010)	Revised Pay
Assistant Librarian/College Librarian (at Rs. 6,000 AGP in PB Rs. 15,600-39,000)	Assistant Librarian/College Librarian (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale) (at Rs. 7,000 AGP in PB Rs. 15,600-39,000). Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale) having Ph.D. Degree, having M.Phil Degree and having no Ph.D./M.Phil Degree will be promoted to AGP 7000 after 04 year 05 years and 06 years respectively.	Assistant Librarian (Sr. Scale)/College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Rs. 8,000 AGP in PB Rs. 15,600-39,000). After completion of 05 years of service in AGP 7000.	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) On completion of 03 years of service in Scale 15600-39100 to be replaced in Pay Band of 37400-67000 with AGP Rs. 9000 subject to fulfilling the conditions as laid down by	Deputy Librarian/Assistant Librarian (Selection Grade)/College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)

UGC.	
University Librarian (at Rs. 10000 AGP in PB Rs. 37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

(iv) **Revised pay for Director of Physical Education in Universities and Colleges**

Existing Pay (As per HRD, Jharkhand Resolution No. 1188 dt. 20.11.2010)	Revised Pay
Assistant Director of Physical Education /College Director of Physical Education (at Rs. 6000 AGP in PB Rs. 15,600-39,100/-)	Assistant Director of Physical Education /College Director of Physical Education (at Academic Level 10 with rationalized entry pay of Rs. 57,700/-)
Assistant Director of Physical Education (Senior Scale)/College Director of Physical Education (Senior Scale) Assistant Director with Ph.D. Degree (Physical Education) after 04 years, Assistant Director with M.Phil. Degree (Physical Education) after 05 years and Assistant Director without Ph.D. or M.Phil Degree after 06 years will be promoted to AGP level 7000 subject to conditions laid down by UGC.	Assistant Director of Physical Education (Senior Scale)/College Director of Physical Education (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs. 68,900/-)
Deputy Director of Physical Education /Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (at Rs. 8000 AGP in PB Rs. 15,600-39,100).	Deputy Director of Physical Education /Assistant Director of Physical Education (Selection Grade)/College Director of Physical Education (at Academic Level 12 with rationalized entry pay of Rs. 79,800/-)
Deputy Director of Physical Education/College Director, Physical Education and Assistant Director, Physical Education (SG) (at Rs. 9000 AGP in PB Rs. 15600-39100). Conditions as stipulated for Deputy Librarian for Rs. 9000 AGP)	Deputy Director of Physical Education/College Director of Physical Education/Assistant Director, Physical Education (SG) (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
University Director of Physical Education (at Rs. 10000 AGP in PB Rs. 37,400-67,000)	University Director of Physical Education (at Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

3. **Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities**

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

4. **Revised pay of Principals in Colleges**

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-, with the existing special allowance of Rs. 2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

- Note:**
- (i) The existing pay scale of person appointed as Principal shall be protected.
 - (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay;

5. **Date of Implementation**

The date of implementation of the above revised pay shall be 1st January, 2016.

6. **Incentive increment for higher qualification**

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

7. **Increment**

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

8. **Promotion**

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell-of that level.

9. **Allowances**

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, and all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

10. Pay matrix for Registrar/Finance Officer/Controller of Examination and other sub-ordinate cadre (Deputy Registrar/Assistant Registrar/Deputy Controller of Examination/Assistant Controller of Examination/Deputy Finance Officer and Assistant Finance Officer etc.):- **(Annexure-2)**

Post	Existing Pay (As per HRD, Jharkhand Resolution No. 1188 dt. 20.11.2010)	GP	Revised Pay
Registrar	37400-67000	10,000	(Academic level 14 with rationalized entry pay of Rs. 1,44,200/-)
Deputy Registrar	15600-39100	7600	(Academic level 12 with rationalized entry pay of Rs. 78,800/-)
Assistant Registrar At entry level Grade Pay will be 5400 and after 8 years of service Grade Pay will be 6600	15600-39100	5400 6600	(Academic level 10 with rationalized entry pay of Rs. 56,100/- and after 8 years academic level 11 with rationalized entry pay of Rs. 67,700)
Finance Officer	37400-67000	10,000	(Academic level 14 with rationalized entry pay of Rs. 1,44,200/-)
Deputy Finance Officer	15600-39100	7600	(Academic level 12 with rationalized entry pay of Rs. 78,800/-)
Assistant Finance Officer At entry level Grade Pay will be 5400 and after 8 years of service Grade Pay will be 6600	15600-39100	5400 6600	(Academic level 10 with rationalized entry pay of Rs. 56,100/- and after 8 years academic level 11 with rationalized entry pay of Rs. 67,700)

Controller of Examination	37400-67000	10,000	(Academic level 14 with rationalized entry pay of Rs. 1,44,200/-)
Deputy Controller of Examination	15600-39100	7600	(Academic level 12 with rationalized entry pay of Rs. 78,800/-)
Assistant Controller of Examination At entry level Grade Pay will be 5400 and after 8 years of service Grade Pay will be 6600	15600-39100	5400 6600	(Academic level 10 with rationalized entry pay of Rs. 56,100/- and after 8 years academic level 11 with rationalized entry pay of Rs. 67,700)

11. 7th CPC के उपरोक्त recommendation पर दिनांक-11.07.2018 को विकास आयुक्त की अध्यक्षता में हुई समिति की बैठक में स्वीकृति प्रदान की गयी है। साथ ही यह भी अनुशंसा की गयी है कि "सातवां पुनरीक्षित वेतनमान लागू करने हेतु शिक्षकों एवं पदाधिकारियों की योग्यता UGC के गापदण्ड के अनुरूप होना चाहिए"।

12. **Applicability of the Scheme :**

(a) (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Universities of Jharkhand and Colleges there-under. The implementation of the revised scales shall be subjects to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.

(ii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each University/Institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.

(iii) This Scheme may be extended to Universities, Colleges and other higher educational institutions coming under the purview of State Legislatures, to adopt and implement the Scheme subject to the following terms and conditions.

(a) Financial assistance from the Central Government to State Government opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in

the implementation of the pay revision, for the Universities, College and other Higher Educational Institutions funded by the State Government.

- (b) The State Government opting for revision of pay shall meet the remaining 50 % (fifty percent) of the additional expenditure from its own sources.
- (c) The proposal for reimbursement on account of pay revision in State funded Universities, College and other Higher Educational Institutions shall be submitted in the prescribed format by the State Government. The State bills preferred by the State Government for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter. Since financial year 2017-18 has already gone the entire amount of arrear will be paid in financial year 2018-19 and reimbursement of 50% of the arrear will be claimed to Central Government before 31.03.2019.

Central Government will provided financial assistance to State Government opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision for the universities, colleges and other higher educational institutions funded by the State Government for the period from 01.01.2016.to 31.03.2019.

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of University and College teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Government, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as

approved by the Central Government and not to any higher pay fixed by the State Government.

(h) Payment of Central assistance for implanting this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Government and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

13. **Date of implementation of revised pay and allowance and payment of arrears:-**

- (i) The revised pay and revised rates of Dearness Allowance under this Scheme shall be effected from 01.01.2016.
- (ii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made in account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cell or any other excess payment made shall be adjusted against the future payments due to otherwise to the beneficiary.
- (iii) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this scheme issue of Regulations by the UGC.

The Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No. 1/1/2016-E.III(A) dated 13th January, 2017.

14. मानव संसाधन विकास मंत्रालय, भारत सरकार के पत्रों एवं यू0जी0सी0 रेगुलेशन में अंकित सभी शर्तों एवं बंधेजों को प्रभावी बनाने के लिए जहाँ कहीं भी आवश्यकता हो, अधिनियम में आवश्यक संशोधन करने एवं संबंधित परिनियम को निरस्त करने की कार्रवाई की जायेगी।
15. "मानव संसाधन विकास मंत्रालय, भारत सरकार, नई दिल्ली के पत्रांक-1-7/2015-U.II(1), दिनांक 02.11.2017, पत्रांक-1-7/2015-U.II(2), दिनांक-02.11.2017, संशोधन पत्रांक -F.No.1-7/2015- U.II (2), दिनांक 08.11.2017, D.O. No. 9-11/2018-U.II, दिनांक 23.03.2018, D.O. No. 9-17/2018-U.II, दिनांक 25.05.2018, D.O. No. 9-17/2018-U.II, दिनांक 27.06.2018, UGC से प्राप्त पत्रांक-F.No.23-4/2017 (PS), दिनांक 31.01.2018 के अनुरूप राज्य के विश्वविद्यालयों एवं

अंगीभूत महाविद्यालयों (घाटानुदानित अल्पसंख्यक महाविद्यालयों के वैसे शिक्षक, जो वित्त सहित पद पर कार्यरत हैं सहित) के शिक्षकों एवं पदाधिकारियों को 7th CPC के अंतर्गत सातवां पुनरीक्षित वेतनमान दिनांक-01.01.2016 से प्रदान किया जायेगा।”

16. उक्त वेतनमान की स्वीकृति मंत्रीपरिषद की बैठक दिनांक 29.01.2019 में मद सं0-04 के रूप में दी गई है।

आदेश :- आदेश दिया जाता है कि इस संकल्प को राजकीय गजट के अगले असाधारण अंक में सर्वसाधारण की जानकारी हेतु प्रकाशित किया जाय।

झारखण्ड राज्यपाल के आदेश से,

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(राजेश कुमार शर्मा)
सरकार के सचिव।

ज्ञापांक-2/वि.1-205/2017...../ राँची, दिनांक-...../

प्रतिलिपि:- अधीक्षक, राजकीय मुद्रणालय, डोरण्डा, राँची/ई-गजट, नोडल पदाधिकारी, उच्च, तकनीकी शिक्षा एवं कौशल विकास विभाग, झारखण्ड, राँची को सूचनार्थ एवं राजकीय गजट के अगले असाधारण अंक में प्रकाशनार्थ प्रेषित। उनसे अनुरोध है कि इस संकल्प की 200 (दो सौ) मुद्रित प्रतियाँ इस विभाग को उपलब्ध करायी जाय।

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(राजेश कुमार शर्मा)
सरकार के सचिव।

ज्ञापांक-2/वि.1-205/2017...../ राँची, दिनांक-...../

प्रतिलिपि:- महालेखाकार, झारखण्ड, हिन्डू, राँची को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

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(राजेश कुमार शर्मा)
सरकार के सचिव।

ज्ञापांक-2/वि.1-205/2017...../ राँची, दिनांक-...../

प्रतिलिपि:- निदेशक, मानव संसाधन विकास मंत्रालय, उच्च शिक्षा विभाग, नई दिल्ली/सचिव विश्वविद्यालय अनुदान आयोग, नई दिल्ली को सूचनार्थ प्रेषित।

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(राजेश कुमार शर्मा)
सरकार के सचिव।

ज्ञापांक-2/वि.1-205/2017...../

राँची, दिनांक-...../

प्रतिलिपि:- मुख्य सचिव, झारखण्ड/विकास आयुक्त, झारखण्ड/अपर मुख्य सचिव, योजना-सह-वित्त विभाग, झारखण्ड/प्रधान सचिव, राज्यपाल सचिवालय, झारखण्ड /सचिव, झारखंड लोक सेवा आयोग, झारखंड, राँची को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

ह0/-

(राजेश कुमार शर्मा)

सरकार के सचिव।

ज्ञापांक-2/वि.1-205/2017.....319/

राँची, दिनांक-.....07/02/19

प्रतिलिपि:- कुलपति/कुलसचिव, बिनोवा भावे विश्वविद्यालय, हजारीबाग, राँची विश्वविद्यालय, राँची, सिदो-कान्हु मुर्मू विश्वविद्यालय, दुमका, नीलाम्बर-पीताम्बर विश्वविद्यालय, मेदिनीनगर, पलामू, डॉ० श्यामा प्रसाद मुखर्जी विश्वविद्यालय, राँची, बिनोद बिहारी महतो कोयलांचल विश्वविद्यालय, धनबाद एवं कोल्हान विश्वविद्यालय, चाईबासा/सभी कोषागार पदाधिकारी, झारखंड/सचिव के प्रधान आप्त सचिव, उ०तक०शि० एवं कौ०वि० विभाग, झारखंड, राँची/निदेशक के प्रधान आप्त सचिव, उच्च शिक्षा निदेशालय, झारखंड, राँची/विभाग के सभी पदाधिकारी एवं कर्मचारी को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।



(राजेश कुमार शर्मा)

सरकार के सचिव।

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Pay Matrix

Annexure-I

Pay Band (Rs.)	15,600-39,100			37,400-67,000		
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	67,000-79,000
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	0
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,100	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,800	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,500	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,100	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,100		
17	92,500	1,10,500	1,27,900	2,10,800		

K. K. ...
21/11/17

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Pay Band (Rs.)	15,600-39,100	37,400-67,000	67,000-79,000
18	96,300	1,13,800	1,31,700
19	99,200	1,17,200	1,35,700
20	1,01,100	1,20,700	1,39,800
21	1,04,100	1,24,300	1,44,000
22	1,07,200	1,28,000	1,48,300
23	1,10,400	1,31,800	1,52,700
24	1,13,700	1,35,800	1,57,300
25	1,17,100	1,39,900	1,62,000
26	1,20,600	1,44,100	1,66,900
27	1,24,200	1,48,400	1,71,900
28	1,27,900	1,52,900	1,77,100
29	1,31,700	1,57,500	1,82,400
30	1,35,700	1,62,200	1,87,900
31	1,39,800	1,67,100	1,93,500
32	1,44,000	1,72,100	1,99,300
33	1,48,300	1,77,300	2,05,300
34	1,52,700	1,82,600	2,11,500
35	1,57,300	1,88,100	
36	1,62,000	1,93,700	
37	1,66,900	1,99,500	
38	1,71,900	2,05,500	
39	1,77,100		
40	1,82,400		

K.K. [Signature]
21/11/17

(47)
(35)
(32)

(31)

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F.No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education
University-2 Section

Shastri Bhavan, New Delhi
Dated 8th November, 2017

Corrigendum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 3 may be read as "84,700" instead of "84,100"
(b) Cell Academic level 13A, row 16 may be read as "2,04,700" instead of "2,04,100"
(c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100".

2. The rest of the content of the above order remains the same.

K. K. Tripathy
(Dr. K.K. Tripathy) 21/11/17
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

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Annexure

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Pay Matrix

Pay Band (Rs.)	15,600-39,100		37,400-67,000		67,000-79,000
	6,000 2.67	7,000 2.67	8,000 2.67	9,000 2.67	
Grade Pay (Rs.)					
Index of Rationalization					
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	67,000
Academic Level	10	11	12	13A	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200
2	59,400	71,000	82,200	1,35,300	1,48,500
3	61,200	73,100	84,700	1,39,400	1,53,000
4	63,000	75,300	87,200	1,43,600	1,57,600
5	64,900	77,600	89,800	1,47,900	1,62,300
6	66,800	79,900	92,500	1,52,300	1,67,200
7	68,800	82,300	95,300	1,56,900	1,72,200
8	70,900	84,800	98,200	1,61,600	1,77,400
9	73,000	87,300	1,01,100	1,66,400	1,82,700
10	75,200	89,900	1,04,100	1,71,400	1,88,200
11	77,500	92,600	1,07,200	1,76,500	1,93,800
12	79,800	95,400	1,10,400	1,81,800	1,99,600
13	82,200	98,300	1,13,700	1,87,300	2,05,600
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200
16	89,800	1,07,300	1,24,200	2,04,700	
17	92,500	1,10,500	1,27,900	2,10,900	

K. S. Prasad
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Pay Band (Rs.)	15,600-39,100	37,400-67,000	67,000-79,000
18	95,300	1,13,800	1,31,700
19	98,200	1,17,200	1,39,700
20	1,01,100	1,20,700	1,33,800
21	1,04,100	1,24,300	1,44,000
22	1,07,200	1,28,000	1,48,300
23	1,10,400	1,31,800	1,52,700
24	1,13,700	1,35,800	1,57,300
25	1,17,100	1,39,900	1,62,000
26	1,20,600	1,44,100	1,66,900
27	1,24,200	1,48,400	1,71,900
28	1,27,900	1,52,900	1,77,100
29	1,31,700	1,57,500	1,82,400
30	1,35,700	1,62,200	1,97,900
31	1,39,800	1,67,100	1,93,500
32	1,44,000	1,72,100	1,99,300
33	1,48,300	1,77,300	2,05,300
34	1,52,700	1,82,600	2,11,500
35	1,57,300	1,88,100	
36	1,62,000	1,93,700	
37	1,66,900	1,99,500	
38	1,71,900	2,05,500	
39	1,77,100		
40	1,82,400		

K. K. T...

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Annexure-I

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) ¹	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K. K. Tripathy
24/11/17

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Pay Band (Rs.)	15,600-39,100			37,400-67,000	
Grade Pay (Rs.)	5,400	6,600	7,600	8,700	10,000
31	1,36,000	1,64,800	1,91,500		
32	1,40,100	1,69,700	1,97,200		
33	1,44,300	1,74,800	2,03,100		
34	1,48,600	1,80,000	2,09,200		
35	1,53,100	1,85,400			
36	1,57,700	1,91,000			
37	1,62,400	1,96,700			
38	1,67,300	2,02,600			
39	1,72,300	2,08,700			
40	1,77,500				

K. K. Talpally
21/11/17