

GOVERNMENT OF JHARKHAND

HOME, PRISON AND DISASTER MANAGEMENT DEPARTMENT

NOTIFICATION

Ranchi, Dated-24/04/2023

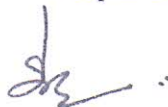
No.-09/Ni.Su (07)-14/2021-.....2165 In exercise of the powers conferred by section 25 of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) and in supersession of the Jharkhand Private Security Agencies (Regulation) Rules, 2010, except as respects things done or omitted to be done before such supersession, the Government of Jharkhand hereby makes the following Rules:-

1. **Short title and commencement.**—
  - (1) These Rules may be called the Jharkhand Private Security Agencies Rules, 2023.
  - (2) These Rules shall come into force on the date of its publication in the Official Gazette.
  
2. **Definitions.** - In these Rules, unless the context otherwise requires, -
  - (a) "Act" means the Private Security Agencies (Regulation) Act, 2005 (29 of 2005);
  - (b) "Agency" means the Private Security Agency;
  - (c) "Controlling Authority" shall have the same meaning as assigned to it in clause (b) of section 2 of the Act;
  - (d) "Form" means, a Form appended to these Rules;
  - (e) "Licence" means a licence granted under the Act;
  - (f) words and expressions not defined in these Rules but defined in the Act, shall have the same meaning respectively assigned to them in the Act.
  
3. **Application for grant of licence.** –
  - (1) Every agency while making an application in Form I to the Controlling Authority for the grant of licence shall also enclose the Form II for verification of his antecedents.
  - (2) If the applicant is a company, a firm or an association of persons, the application in Form I shall be accompanied by Form II for every proprietor or majority shareholder, partner or director of the company, as if they were also the applicants. In addition, he shall submit an Affidavit in Form III incorporating the details in relation to the provisions contained in sub-section (2) of section 7 of the Act.
  - (3) On receipt of Form I, Form II, Form III, the Controlling Authority shall make such inquiries, as it considers necessary to verify the contents of the application and the particulars of the applicant.

- (4) The Controlling Authority shall utilise electronic databases of crime and criminals like the Crime and Criminal Tracking Networks and Systems (CCTNS), Interoperable Criminal Justice System (ICJS) for the purpose of verification of antecedents of the applicant.
- (5) Wherever any applicant's antecedents have been verified in any other State earlier and licence is granted, it shall not be necessary for the Controlling Authority to verify the antecedents afresh provided that the licence for which antecedents are verified is under period of validity.
- (6) Form I shall be accompanied by a demand draft or banker's cheque or electronic evidence showing the payment of fees as prescribed under sub-section (3) of section 7 of the Act and sub-rule 3 (a & b) of rule 7 of these Rules, payable to the Controlling Authority.
- (7) The application referred to in sub-rule (1) shall be either personally delivered to the Controlling Authority or sent to him by registered post or through electronic means.
- (8) On receipt of the application referred to in sub-rule (1), the Controlling Authority shall after noting thereon the date of receipt by him of the application, grant an electronic or digital acknowledgement to the applicant.
- (9) The Controlling Authority, after receiving an application in Form I shall grant a licence to the private security agency in Form IV after making such enquiry as it considers necessary, and after compliance with the provisions of the Act:  
Provided that if the private security agency has already obtained a licence from the Controlling Authority of any other State then requirement of training of the licensee shall not be necessary.
- (10) The Controlling Authority either by itself or through its officer or any other means shall verify the premises of the private security agency at the address or addresses provided by the agency.
- (11) The Controlling Authority shall cause a physical copy of the licence to be delivered by post within fifteen days of issue to the principal office of the private security agency in the State concerned as mentioned in the application for grant of licence which the private security agency shall be bound to display at its place of business.
- (12) In case of rejection of the application for grant of licence, no order of refusal shall be made unless,-
  - (a) the applicant has been given a reasonable opportunity of being heard; and
  - (b) the grounds on which licence is refused is mentioned in the order.
- (13) The Controlling Authority shall pass an order on Form I within sixty days from the date of receipt of it complete in all respects.

4. **Conditions for grant of licence.-**

- (1) The licensee (every proprietor or majority shareholder, partner or director of the company) shall successfully undergo a training relating to the private security as prescribed by the Controlling Authority within the time frame fixed by it.
- (2) The detailed training syllabus for training the licensee is mentioned as Annexure III of these Rules.
- (3) The training shall be for a minimum period of six working days. The training shall broadly include the following subjects, namely;-
  - (i) Present security scenario:
    - (a) VIP Security
    - (b) Internal Security
    - (c) Institutional Security;
  - (ii) Role and Functioning of Private Security Agencies:
    - (a) Fire Fighting
    - (b) Disaster/ Emergency Management protocol
    - (c) Security Duties
    - (d) Checking of various documents
    - (e) Information security
    - (f) Access Control
    - (g) Explosives, IEDs
    - (h) Anti Sabotage Checks (ASC)
    - (i) Security related equipments
    - (j) Communication Equipments
    - (k) Patrolling
    - (l) Post duties
  - (iii) Legal provisions:
    - (a) The Private Security Agencies (Regulation) Act, 2005 (29 of 2005) and its associated Rules.
    - (b) Relevant Labour Laws
  - (iv) Management of Security Agencies:
    - (a) Uniform
    - (b) Training of personnel of private security agencies
    - (c) Documentation and records to be maintained by the licensee
    - (d) Data Sharing Protocol
  - (v) Interface with public, Police and other departments:
    - (a) Interface with Public
    - (b) Liaison with police and other concerned Government Departments
  - (vi) Private Security Personnel – DO's and DON'Ts (Conduct Rules)
- (4) The licensee shall intimate the name, parentage, date of birth, permanent address, address for correspondence and the principal



profession of each person forming the Agency within fifteen days of receipt of the licence to the Controlling Authority.

- (5) The licensee shall inform the Controlling Authority regarding any change in the address of persons forming the Agency or change of management within thirty days of such change.
- (6) The licensee shall immediately intimate to the Controlling Authority about any criminal charge framed against the persons forming the Agency or against a private security guard or supervisor engaged or employed by the Agency, in the course of performance of duties as private security agency. A copy of such communication shall also be sent to the officer in charge of the police station where the person charged against resides.
- (7) Every licensee shall abide by the requirements of physical standards for the private security guards and their training as prescribed in these Rules as the condition on which the licence is granted.
- (8) Save as provided in these Rules, the fees paid for the grant of licence shall be non-refundable.
- (9) The licensee shall commence its activities within six months of obtaining the licence.
- (10) Commencement of activities shall include establishment of office premises and engagement of supervisors as provided under sub-section (3) of section 9 of the Act and in accordance with rule 10.

5. **Renewal of licence.—**

- (1) Every Agency shall apply to the Controlling Authority for renewal of the licence in Form I along with Form II and Form III not less than forty-five days before the date of expiry of the period of validity thereof and after complying other conditions of section 8 of the Act.
- (2) If the applicant is a company, a firm or an association of persons, the application in Form I shall be accompanied by Form II for every proprietor or majority shareholder, partner or director of the company, as if they were also the applicants.
- (3) The Controlling Authority shall verify the antecedents of the applicant in the same manner as mentioned in sub-rule (4) of rule 3.
- (4) The Controlling Authority, after receiving an application in Form I shall grant a renewal of licence in Form IV after making such enquiry as it considers necessary and after compliance with the provisions of the Act.
- (5) In case of non-receipt of the application for renewal of licence within the period mentioned in sub-rule (1), the agency shall be treated as un-licensed agency after the expiry of licence.
- (6) After expiry of period of applying for renewal of licence, the Agency may apply for fresh licence as per section 7 of the Act.

- (7) The fees chargeable for renewal of the licence shall be the same as for the grant of licence as mentioned in sub-rule (6) of rule 3.
- (8) Applications received after the period stipulated in sub-rule (1) and before the expiry of licence shall not be processed for renewal of licence.
- (9) The Controlling Authority shall pass an order on application for renewal of licence in Form I within thirty days from the date of receipt of application complete in all respects.
- (10) The validity of renewed licence shall be counted from the date of expiry of the previous licence and shall be upto a period of five years irrespective of its date of renewal. In case the application is decided by the controlling authority after expiry of the existing licence, the intervening period shall deem to be under valid licence.
- (11) The Controlling Authority and the Private Security Agencies shall not be liable for delays occurring by reason of circumstances beyond human control, including but not limited to acts of civil or military authority, national emergencies, riot, acts of God.

6. **Conditions for renewal of licence.**— The renewal of the licence shall be granted subject to the following conditions, namely:-

- (i) The applicant continues to maintain his principal place of business in the jurisdiction of the Controlling Authority;
- (ii) The applicant continues to ensure the availability of the training for its private security guards and supervisors required under sub-rules (2) and (3) of rule 8 of these Rules;
- (iii) The applicant continues to adhere to the licence conditions;
- (iv) The applicant has no criminal antecedents as may be verified from a - database of crime and criminals.

7. **Verification of character and antecedents of the private security guard and supervisor.** –

- (1) Before any person is employed or engaged as a security guard or supervisor, the Agency shall satisfy itself about the character and antecedents of such person in any one or more of the following manner, namely:-

- (a) by relying upon the character and antecedents verification certificate produced by the person:

Provided that the character and antecedent certificate shall be valid and the Agency does not have any adverse report regarding the person's character and antecedents from any other source;

- (b) by accessing electronic databases of crime and criminal like the Crime and Criminal Tracking Networks and Systems (CCTNS),

Interoperable Criminal Justice System (ICJS) for verification of the character and antecedents through the Controlling Authority or the Police.

- (2) The person desirous of getting employed or engaged as security guard or supervisor shall submit Form V to the Agency. In addition, he shall submit an Affidavit in Form VI incorporating the details in relation to the provisions contained in sub-section (2) of section 10 of the Act.
- (3) Fees for verification:-
  - (a) Security Agency- Rs. 1000/-(One Thousand rupees) .
  - (b) In case of company all the members/Partners/Directors- Rs. 500/- per members/partners/directors.
  - (c) Verification of character of Security Guards/Supervisors- Rs.200/- for each.
- (4) The State Government shall arrange to accept the fee to be deposited electronically for character and antecedent verification.
- (5) The authority to which the application is made shall ensure that character and antecedent verification report is issued within fifteen days of the receipt of the character and antecedent form.
- (6) Character and antecedents' verification report once issued shall remain valid for five years irrespective of the change in employer status.
- (7) On the basis of character and antecedents' verification, the Agency shall issue in Form VII a character and antecedents certificate and this certificate shall not be taken back by such Agency even if the person ceases to be the employee of that Agency.

8. **Security Training.-**

- (1) The detailed training syllabus for training the security guards in accordance with National Skill Qualification Framework is mentioned in Annexure I of these Rules. For entry level, this training shall be for a minimum period of hundred hours of classroom instruction and sixty hours of field training, spread over at least twenty working days. The ex-servicemen and former police personnel shall however be required to attend a condensed course only, of minimum forty hours of classroom instructions and sixteen hours of field training spread over at least seven working days.
- (2) The training shall include the following subjects, namely:-
  - (a) conduct in Public and correct wearing of uniform;
  - (b) physical fitness training;
  - (c) physical security, security of the assets, security of the building/ apartment, personnel security, household security;
  - (d) fire fighting;
  - (e) crowd control;

- (f) examining identification papers including identity cards, passports and smart cards;
  - (g) should be able to read and understand English alphabets and Arabic numerals as normally encountered in the identification documents, arms licence, travel documents and security inspection sheet;
  - (h) identification of improvised explosive devices;
  - (i) first-Aid;
  - (j) crisis response and disasters management;
  - (k) defensive driving (compulsory for the driver of Armoured vehicle and optional for others);
  - (l) handling and operation of non-prohibited weapons and firearms (optional);
  - (m) rudimentary knowledge of Indian Penal Code, right to private defense, procedure for lodging first information report in the police station, Arms Act (only operative sections); Explosives Act (operative sections);
  - (n) badges of rank in police and military forces;
  - (o) identification of different types of arms in use in Public and Police;
  - (p) use of security equipments and devices (for example; security alarms and screening equipments); and
  - (q) leadership and management (for supervisors only).
- (3) The Standard/Minimum eligibility criteria regarding training institute and trainer for training of security guards is mentioned as Annexure IV of these Rules.
- (4) The security guard shall have to successfully undergo the training prescribed by the Controlling Authority.
- (5) On completion of the training each successful trainee shall be awarded a certificate in Form VIII by the training institute.
- (6) The training certificates issued to the guards/ supervisors from Training Institutes in one State shall be accepted in other State also.
- (7) The Controlling Authority shall inspect the functioning of training facility from time to time either by itself or through its own officers. Normally such inspection shall be conducted at least two times every year.
- (8) All the training agencies shall submit a list of successful trainees to the Controlling Authority in form XII.
- (9) Based on training completed and requirement of the job, private security agency may have their own designations provided that no agency shall adopt any of the ranks of the armed forces, paramilitary forces or State Police Forces.
- (10) The Controlling Authority either by itself or through its officers may verify the training and skills imparted to the private security guards and supervisors of any private training agency.

- (11) The Controlling Authority may review the continuation or otherwise of licence of such security agencies which may not have adhered to the conditions of trained personnel on its rolls.

**9. Standard of physical fitness for security guards.-**

- (1) A person shall be eligible for being engaged or employed as security guard if he fulfils the standards of physical fitness as specified below:-
- (i) Height, 160 cms (Female 150 cms), weight according to standard table of height and weight, chest 80 cms with an expansion of 4 cms (for females no minimum requirement for chest measurement).
  - (ii) Eye sight: Far sight vision 6/6, near vision 0.6/0.6 with or without correction, free from color blindness, should be able to identify and distinguish color display in security equipments and read and understand display in English alphabets and Arabic numerals.
  - (iii) Free from knock knee and flat foot and should be able to run one kilometer in six minutes.
  - (iv) Hearing: Free from defect; should be able to hear and respond to the spoken voice and the alarms generated by security equipments.
  - (v) The candidate should have dexterity and strength to perform searches, handle objects and use force for restraining the individuals in case of need.
- (2) A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease which is likely to be aggravated by service or is likely to render him unfit for service or endanger the health of the public.
- (3) Agency shall ensure that every private security guard working for it undergoes a medical examination after every twelve months from his last such examination so as to ensure his continued maintenance of physical standard as prescribed for the entry level.

**10. Provision for Supervisors. –**

- (1) There shall be one supervisor to supervise the work of not more than fifteen private security guards.
- (2) In case the private security guards are on security duty in different premises and it is not practical to supervise their work by one supervisor, the agency shall depute more number of supervisors so that at least for every six private security guards there is one supervisor available for assistance, advice and supervision.
- (3) The detailed training syllabus for training the supervisor is mentioned as Annexure II of these Rules.

11. **Appeals and procedure.** – Every appeal under sub-section (1) of section 14 of the Act shall be preferred in Form IX signed by the aggrieved person or his authorized advocate and presented to the Home Secretary, Government of Jharkhand in person or in electronic or digital form or sent to him by registered post.
12. **Register to be maintained by the Agency.**— The register required to be maintained under the Act by the Agency shall be maintained electronically in Form X.
13. **Photo identity card.**—
  - (1) Every photo identity card issued by the Agency under sub-section (2) of section 17 of the Act shall be in Form XI.
  - (2) The photo identity card shall convey a full-face image in color, full name of the private security guard, name of the Agency and the employee number of the individual to whom the photo identity card is issued.
  - (3) The photo identity card shall clearly indicate the individual's position in the Agency and the date up to which the photo-identity card is valid.
  - (4) The photo identity card shall be maintained up to date and any change in the particulars shall be entered therein.
  - (5) The photo identity card issued to the private security guard shall be returned to the Agency issuing it, once the private security guard is no longer engaged or employed by it.
  - (6) Any loss or theft of photo identity card shall be immediately brought to the notice of the Agency that issued it.
14. **Other conditions.**—
  - (1) Notwithstanding whether the Agency mandates its private security guards to put on uniform while on duty or not, every private security agency shall issue and make it obligatory for its security guards to put on:
    - (a) an arm badge distinguishing the Agency;
    - (b) shoulder or chest badge to indicate his position in the organization;
    - (c) whistle attached to the whistle cord and to be kept in the left pocket;
    - (d) shoes with eyelet and laces;
    - (e) a headgear which may also carry the distinguishing mark of the Agency.

- (2) The clothes wear by the private security guard while on active duty shall be such that they do not hamper in his efficient performance. In particular they shall neither be too tight nor too loose as to obstruct movement or bending of limbs.
- (3) Every private security guard shall carry a notebook and a writing instrument with him.
- (4) Every private security guard while on active security duty shall wear and display photo-identity card issued under section 17 of the Act, on the outer most garment above waist level on his person in conspicuous manner.

By the order of the Governor of Jharkhand,

*[Signature]*  
24.04.2023  
(Punam Prabha Purty)

Addl. Secretary to the Govt.

Memo- 09/Ni.Su (07)-14/2021----- Ranchi, dated- ---- --/-----/-----

**Copy to-** Superintendent, Government Press, Doranda, Ranchi for information and Printing in the next Government Gazette/Nodal Officer, E-Gazette, Home, Prison and Disaster Management Department for information and necessary action.

*[Signature]*  
24.04.2023  
Addl. Secretary to the Govt.

Memo- 09/Ni.Su (07)-14/2021-2165 Ranchi, dated- 24/04/2023

**Copy to-** Accountant General, Jharkhand, Ranchi for information and necessary action.

*[Signature]*  
24.04.2023  
Addl. Secretary to the Govt.

Memo- 09/Ni.Su (07)-14/2021-2165 Ranchi, dated- 24/04/2023

**Copy to-** The Principle Secretary to the Hon. Governor/The Principle Secretary to the Hon. Chief Minister /Deputy Secretary to Chief Secretary/PPS to Principal Secretary, Home, Prison and Disaster Management Department /Heads of All Department, Jharkhand/ DGP, Jharkhand, Ranchi/ All ADG/All IG/All Range DIG/ All Divisional Commissioners/All DC/All SSP/SP, Jharkhand for information and necessary action.

*[Signature]*  
24.04.2023  
Addl. Secretary to the Govt.

Memo- 09/Ni.Su (07)-14/2021-2165 Ranchi, dated- 24/04/2023

**Copy to-** Under Secretary (Police Modernization Division), Ministry of Home Affairs, Govt. of India for kind information.

*[Signature]*  
24.04.2023  
Addl. Secretary to the Govt.

*o/c*

**Form I**

*(See rule 3, 5)*

**APPLICATION FOR GRANT OF LICENCE /RENEWAL OF LICENCE TO  
ENGAGE IN THE BUSINESS OF PRIVATE SECURITY AGENCY**

To

The Controlling Authority

\_\_\_\_\_

\_\_\_\_\_

The undersigned hereby applies for obtaining a licence to run the business of operating services in the area of Private Security Agencies

1. Full name of the applicant:.....
2. Nationality of the applicant:.....
3. Son/wife/daughter of:.....
4. Residential Address:.....
5. Address, where the applicant desires to start his Agency:  
.....  
.....
6. Name of the Private Security Agency: .....
7. Additional details of the Private Security Agency (if applicable):
  - (a) CIN No .....
  - (b) ESI No.....
  - (c) EPF No.....
  - (d) Labour Licence No.....
  - (e) Labour Registration No.....
  - (f) GST No.....
  - (g) Any other information.....
  - (h) Whether the Agency has FDI? (Yes/No).....  
If Yes, Give the following information;
    - (i) Country of FDI :.....
    - (ii) Name of foreign shareholder:.....
    - (iii) Address of foreign shareholder :.....
    - (iv) Year of investment:.....
    - (v) No. of shares:.....
    - (vi) Percentage of foreign shareholding:.....
    - (vii) Approval details of FDI: .....
 (Please attach the relevant document of FDI approval.)
8. Name and addresses of Proprietor, partner, Majority shareholder, Director and Chairman of the Agency:

S.No.	Management Type (Proprietor/partner/Majority shareholder/Director/Chairman)	Name	Address	DIN No. (if held)	ID Proof with no.

*ds*

9. Name and extent of facilities available:
10. (a) Does the applicant possesses the training facility in its own or will get it on outsourcing basis?.....
- (b) If the applicant has own training facility, please provide the following information:  
 Name of training agency:.....  
 Address of Training agency:.....  
 Recognition details of Training agency:.....
11. Equipments which will be used for Security services  
 (a) Door Framed Metal Detector (DFMD)  
 (b) Hand Held Metal Detector (HHMD)  
 (c) Mine Detector  
 (d) Other Equipments  
 (i) Wireless Telephones  
 (ii) Alarm Devices  
 (iii) Armoured Vehicles  
 (iv) Arms
12. The particulars of the uniform including color. (Please attach color photo of uniforms).
13. Does the applicant intends to operate in more than one districts? If so the name of the Districts 1. \_\_\_\_\_ 2. \_\_\_\_\_  
 3. \_\_\_\_\_ 4. \_\_\_\_\_ 5. \_\_\_\_\_
14. Does the applicant intend to operate in the entire state? Yes/No

Signature  
 Name of the applicant  
 Address of the application  
 Telephone number of the applicant  
 Date of application

Enclosure:

1. Photo of the premises of the Agency.
2. ID Proof of all Management personnel.
3. Recognition details of training agency (if applicable).
4. Colour photo of uniforms.
5. Documents (if applicable) under the agency details given in Para 7 above.
6. Copy of current Income tax Clearance Certificate.
7. Affidavit as prescribed in Section 7 sub-section (2) of the Act
8. Other enclosures.



**Form II**  
(See rule 3 and 5)

**Form for verification of Antecedents of Applicant**

**NOTE:** If the applicant is a company, a firm or an association of persons, this form shall be filled up by every proprietor or majority shareholder, partner or director of the company, as if they are also the applicants.

Signature of the Applicant -----

<i>For official use only</i>		
Form number	Antecedents verification issued by :	Date

Fee Amount Rs. -----Cash /D.D. -----

Name of Bank ----- D.D No. ----- Date of Issue -----

**Please fill in BLOCK LETTERS: (CAUTION: Please furnish correct information. Furnishing of incorrect information or suppression of any factual information in the form will render the candidate unsuitable for grant of licence)**

1. Name of applicant (Initials not allowed)  
Last name ----- First name-----
2. If you have ever changed your name, please indicate the previous name(s) in full --  
-----
3. Sex (male / female). -----
4. Date of Birth (DD/MM/YYYY): -----
5. Aadhaar No. \_\_\_\_\_
6. PAN No. \_\_\_\_\_
7. Place of Birth: Village / Town -----  
District -----State and Country -----
8. Father's Full Name/ Legal Guardian's Full Name (including surname, if any):  
(Initials not allowed) -----
9. Mother's Full Name (including surname, if any): (Initials not allowed)  
-----
10. If married, Full Name of Spouse (including surname, if any). (Initials not allowed)  
-----
11. Present Residential Address, including Street No./police station, village and District (with PIN code)  
-----  
-----  
-----  
Telephone No./Mobile No.-----
12. Please give the date since residing at the above-mentioned address:  
(DD/MM/YYYY)-----
13. Permanent Address including Street No./police station, village and District (with PIN code)-----  
-----  
-----

*[Handwritten Signature]*

9. Name and extent of facilities available:
10. (a) Does the applicant possess the training facility in its own or will get it on outsourcing basis?.....
- (b) If the applicant has own training facility, please provide the following information:  
 Name of training agency:.....  
 Address of Training agency:.....  
 Recognition details of Training agency:.....
11. Equipments which will be used for Security services
- (a) Door Framed Metal Detector (DFMD)  
 (b) Hand Held Metal Detector (HHMD)  
 (c) Mine Detector  
 (d) Other Equipments  
 (i) Wireless Telephones  
 (ii) Alarm Devices  
 (iii) Armoured Vehicles  
 (iv) Arms
12. The particulars of the uniform including color. (Please attach color photo of uniforms).
13. Does the applicant intend to operate in more than one districts? If so the name of the Districts 1. \_\_\_\_\_ 2. \_\_\_\_\_  
 3. \_\_\_\_\_ 4. \_\_\_\_\_ 5. \_\_\_\_\_
14. Does the applicant intend to operate in the entire state? Yes/No

Signature  
 Name of the applicant  
 Address of the application  
 Telephone number of the applicant  
 Date of application

Enclosure:

1. Photo of the premises of the Agency.
2. ID Proof of all Management personnel.
3. Recognition details of training agency (if applicable).
4. Colour photo of uniforms.
5. Documents (if applicable) under the agency details given in Para 7 above.
6. Copy of current Income tax Clearance Certificate.
7. Affidavit as prescribed in Section 7 sub-section (2) of the Act
8. Other enclosures.



**Form II**  
(See rule 3 and 5)

**Form for verification of Antecedents of Applicant**

**NOTE: If the applicant is a company, a firm or an association of persons, this form shall be filled up by every proprietor or majority shareholder, partner or director of the company, as if they are also the applicants.**

Signature of the Applicant -----

<i>For official use only</i>		
Form number	Antecedents verification issued by :	Date

Fee Amount Rs. -----Cash /D.D. -----

Name of Bank ----- D.D No. ----- Date of Issue -----

**Please fill in BLOCK LETTERS: (CAUTION: Please furnish correct information. Furnishing of incorrect information or suppression of any factual information in the form will render the candidate unsuitable for grant of licence)**

1. Name of applicant (Initials not allowed)  
Last name ----- First name-----
2. If you have ever changed your name, please indicate the previous name(s) in full --  
-----
3. Sex (male / female). -----
4. Date of Birth (DD/MM/YYYY): -----
5. Aadhaar No. \_\_\_\_\_
6. PAN No. \_\_\_\_\_
7. Place of Birth: Village / Town -----  
District -----State and Country -----
8. Father's Full Name/ Legal Guardian's Full Name (including surname, if any):  
(Initials not allowed) -----
9. Mother's Full Name (including surname, if any): (Initials not allowed)  
-----
10. If married, Full Name of Spouse (including surname, if any). (Initials not allowed)  
-----
11. Present Residential Address, including Street No./police station, village and  
District (with PIN code)  
-----  
-----  
Telephone No./Mobile No.-----
12. Please give the date since residing at the above-mentioned address:  
(DD/MM/YYYY)-----
13. Permanent Address including Street No./police station, village and District (with  
PIN code)-----  
-----  
-----

*[Handwritten Signature]*

14. If you have not resided at the address given at COLUMN (11) continuously for the last five years, please furnish the other address (addresses) with duration(s) resided.

From .....To..... Address

\_\_\_\_\_

15. In case of stay abroad particulars of all places where you have resided for more than one year after attaining the age of twenty-one years. -----

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16. Other Details:

(a) Educational Qualifications. :

(b) Previous positions held if any along with name and address of employers:

(c) Reason for leaving last employment:

(d) Visible Distinguishing Mark:

(e) Last 3 years IT Return:

S.No.	Assessment Year	Copy of ITR enclosed (Yes/No)
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1.	.....	.....
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2.	.....	.....
----	-------	-------

3.	.....	.....
----	-------	-------

(f) Affidavit incorporating the provisions of Section 6 of the Act enclosed:  
Yes/No

17. Did you earlier operated any Private Security Agency or were its partner, majority shareholder or Director? If yes then furnish the name, address of the Agency and its licence particulars.

.....

18. Are you a citizen of India by: Birth/ Descent/Registration/Naturalisation: If you have ever possessed any other citizenship, please indicate previous citizenship

.....

19. Have you at any time been convicted by a court in India for any criminal offence and sentenced to imprisonment? If so, give name of the court, case number and offence. (Attach copy of judgement)

.....

20. Is/Are any criminal proceeding(s) pending against you before a court in India? If so, give name of court, case number and offence

.....

21. Self- Declaration:

The information given by me in this form and enclosures is true and I am solely responsible for accuracy.

(Signature of applicant)

Date.....

Place .....

Enclosures:

.....

.....

.....



(Signature of applicant)

**Form-III**  
(See rule 3(2)/ rule 5(1))  
**Affidavit**

I.....S/o / D/o / W/o Mr./Ms.....  
.....resident of .....is  
a Proprietor/ Partner/Director of M/s..... (Name of  
firm/agency/company) at .....  
(Address of firm/agency/company). I do hereby solemnly affirm and declare as under:

1. That the deponent is a citizen of India.
2. That the deponent has attained the age of 18 years.
3. That the details of the Proprietor/ Partners/ Directors (Please indicate the details of all the Partners/ Directors) are as under:

S.No.	Name of the Proprietor/ Partners/ Directors	Designations in the firm/agency/company (Proprietor/ Partner/ Director)	Residential Address

4. That the deponent or any of the Proprietor/ Partner/ Director has not been convicted of any offence in connection with promotion, formation or management of a company (any fraud or misfeasance committed by him in relation to the firm/agency/company), including an undischarged insolvent.
5. That the deponent or any of the Proprietor/ Partner/ Director has not been convicted by a competent court for an offence, the prescribed punishment for which is imprisonment of not less than two years.
6. That the deponent or any of the Proprietor/ Partner/ Director has not been -
  - (a) keeping links with any organisation or association which is banned under any law on account of their activities which pose threat to national security or public order; or
  - (b) indulging in activities which are prejudicial to national security or public order.
7. That the deponent or any of the Proprietor/ Partner/ Director has not been dismissed or removed from Government service on grounds of misconduct or moral turpitude.
8. That the firm/agency/company is registered in India and does not have a proprietor or a majority shareholder, partner or director, who is not a citizen of India.
9. That the deponent and all the Partner/ Director of the firm/agency/company shall comply with the provisions of sub-section (2) of section 9 of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) by ensuring availability/imparting of such training and skills to its private security guards and supervisors as prescribed.
10. That the deponent and all the Partner/ Director of the firm/agency/company shall fulfill the following conditions of licence as stipulated under section 11 of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005).
  - (i) prescribed training which the licensee is to undergo;
  - (ii) details of the person or persons forming the agency;

- (iii) obligation as to the information to be provided from time to time to the Controlling Authority regarding any change in their address, change of management;
  - (iv) obligation as to the information to be provided from time to time to the Controlling Authority about any criminal charge made against them in the course of their performance of duties of the private security agency or as the case may be, a private security guard employed or engaged by them.
  - (v) Competent authority in the State Government/UT administration may verify about imparting of required training by the private security agency under sub-section (2) of section 9 of the Act and may review continuation or otherwise of licence of the private security agency if the agency have not adhered to the condition of ensuring the required training.
11. That there are no cases registered with police or pending in court of law against the deponent.

Or

That there are cases registered with police or pending in court of law against the deponent. (Details shall be enclosed)

12. That the deponent and all the Partner/ Director of the firm/agency/company will comply, conditions of licence and in letter and spirit, with the provisions of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) and Jharkhand Private Security Agencies Rules, 2023 and also comply with the instructions issued from time to time by the Controlling Authority appointed under the Act, while managing private security agency with the name and title M/s.....

Deponent

Verification:- I,..... hereby solemnly affirm on .....(date) that the contents of above this affidavit are true and correct to the best of my knowledge and belief nothing has been concealed therein.

Deponent

- Note: (i) Point No. 4 to 8 relates to compliance of section 6 of the Act.  
(ii) Point No. 9 relates to compliance of section 9(2) of the Act.  
(iii) Point No. 10 and 11 relates to compliance of section 11 of the Act.  
(iv) Strike the points which are not applicable.



**From IV**  
*(See rule 3(9))*

**GOVERNMENT OF JHARKHAND**

**Licence to engage in the business of Private Security Agency**

Serial No.....

Date.....

Name of the Private Security Agency:.....

Shri. .... (name of the Applicant)

S/o.....r/o.....  
.....(Full Address) .....

.....is granted the licence by the Controlling Officer for the State of Jharkhand to run the business of Private Security Agency in the district(s) of / State of ( .strike of the inapplicable words) .....with office at .....(address of the office)

Place of Issue .....

Date of issue .....

This license is valid up to .....

Signature  
Name of granting authority  
Designation  
Official Address

**RENEWAL**  
*(See rule 5(4))*

Sl. No.	Date of Renewal	Date of expiry
1.		
2.		
3.		
4.		

Signature  
Name of renewing authority  
Designation  
Official Address



Form V

(See rule 7(2))

Form for verification of Character and antecedents of Security Guard and Supervisor

Signature of the Applicant -----

For official use only		
Form number	Character & antecedents verification issued by :	Date

Fee Amount Rs. ....Cash /D.D. ....

Name of Bank ..... D.D No. .... Date of Issue .....

Please fill in BLOCK LETTERS: (CAUTION: Please furnish correct information. Furnishing of incorrect information or suppression of any factual information in the form will render the candidate unsuitable for employment /engagement in the Private Security Agency.)

- Name of applicant as should appear in the photo-identity card (Initials not allowed)  
Last name \_\_\_\_\_ First name \_\_\_\_\_
- If you have ever changed your name, please indicate the previous name(s) in full  
\_\_\_\_\_
- Sex (male/female). \_\_\_\_\_
- Date of Birth (DD/MM/YYYY): \_\_\_\_\_
- Aadhaar No. \_\_\_\_\_
- Place of Birth: Village / Town \_\_\_\_\_  
District \_\_\_\_\_ State \_\_\_\_\_ and Country \_\_\_\_\_
- Father's Full Name/ Legal Guardian's Full Name (including surname, if any): (Initials not allowed) -----
- Mother's Full Name (including surname, if any): (Initials not allowed) -----
- If married, Full Name of Spouse (including surname, if any). (Initials not allowed)  
-----
- Present Residential Address, including Street No. /police station, village and District (with PIN code)  
-----  
-----  
Telephone No./Mobile No.-----
- Please give the date since residing at the above mentioned address: DD/MM/YYYY  
-----
- Permanent Address including Street No./police station, village and District (with PIN code)-----  
-----  
-----  
-----

13. If you have not resided at the address given at COLUMN (10) continuously for the last five years, please furnish the other address (addresses) with duration(s) resided.

From .....To..... Address

\_\_\_\_\_

14. In case of stay abroad particulars of all places where you have resided for more than one year after attaining the age of twenty-one years.

.....  
.....

15. Other Details:

(a) Educational Qualifications: .....

(b) Previous posts held along with name and address of employer:  
.....

(c) Reason for leaving last employment:.....

(d) Visible Distinguishing Mark on body:  
.....

(e) Height (cms):.....

(f) Affidavit incorporating the provisions of Section 10 (1) & (2) of the Act enclosed: Yes/ No

16. Are you working in Central Government/ State Govt/ PSU/ Statutory Bodies: Yes/ No

17. Are you a citizen of India by: Birth/Descent/Registration/Naturalisation: If you have ever possessed any other citizenship, please indicate previous citizenship.....

18. Have you at any time been convicted by a court in India for any criminal offence & sentenced to imprisonment? If so, give name of the court, case number and offence. (Attach copy of judgment).....

19. Is/Are any criminal proceeding(s) pending against you before a court in India? If so, - give name of court, case number and offence

.....  
.....

20. Has any court issued a warrant or summons for appearance or warrant for arrest or an order prohibiting your departure from India? If so, give name of court, case number and offence .....

21. Self Declaration:

The information given by me in this form and enclosures is true and I am solely responsible for accuracy.

22. Finger Prints:

(Signature of applicant)

Date .....

Place .....

Enclosures:

.....  
.....



(Signature of applicant)

**Form-VI**  
(See rule 7(2))  
**Affidavit**

I.....S/o / D/o / W/o Mr./Ms. ....  
resident of ..... (Residential Address)  
offer myself for employment as a private security guard/supervisor in the private  
security agency M/s..... (Name of firm/agency/company)  
at .....(Address of firm/agency/company).

I do hereby solemnly affirm and declare as under:

1. That I am a citizen of India.
2. That I have attained the age of 18 years but have not attained the age of 65 years. My date of birth is.....
3. That I have not been convicted by a competent court.
4. That I have not been dismissed or removed on grounds of misconduct or moral turpitude while serving in any of the armed forces of the Union, State Police Organisations, Central or State Governments or in any private security agency.

Deponent

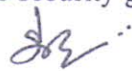
Verification:- I, ..... hereby solemnly affirm on  
.....(date) that the contents of above this affidavit are true and correct to the best  
of my knowledge and belief nothing has been concealed therein.

Deponent

**Note:** The provisions of section 10(2) of the Private Security Agencies (Regulation) Act, 2005 (29 of 2005) may be printed at the back of affidavit for awareness of deponent as follows:

**“Section 10. Eligibility to be a private security guard.**

(2) No person who has been convicted by a competent court or who has been dismissed or removed on grounds of misconduct or moral turpitude while serving in any of the armed forces of the Union, State Police Organisations, Central or State Governments or in any private security agency shall be employed or engaged as a private security guard or a supervisor.”



**FORM VII**  
(See rule 7(7))

**CHARACTER AND ANTECEDENT CERTIFICATE**

(This certificate is issued under the provisions incorporated in the rules of the Private Security Agencies (Regulation) Act, 2005.)

This is to certify that Mr. /Ms. .... , Son/Daughter of ..... whose particulars are given below has good moral character and reputation and that the applicant has been staying at the following address(es) continuously for the last one year .....

Date of Birth .....  
Place of Birth .....  
Educational Qualification: .....  
Profession: .....  
Present Address .....  
Permanent Address .....

This certificate is issued on the basis of ..... (Source of certificate) and shall be valid upto a period of five years from its date of issue.

Issuing Authority  
Signature  
Name  
Designation  
Address/Tel.No.

Date of Issue .....



**FORM VIII**  
(See rule 8(5))

**Training Certificate**

Serial number .....

Name of the Training Agency  
Address of the Training agency

Training Agency Recognition No.....

[The recognition of this agency is valid upto.....(date)]

Certified that ..... son/daughter of .....  
resident of .....  
..... has completed the prescribed training for the  
engagement or employment as a Private Security Guard/Supervisor confirming to  
National Skill Qualification Framework (NSQF) standards from ..... till  
.....

His signature is attested below.

Signature of the Certificate Holder

Signature of issuing authority  
Designation

Place of issue .....

Date of issue .....

A handwritten signature in dark ink, consisting of a long vertical stroke followed by a cursive flourish.

**FORM IX**  
(See rule 11)  
**Form for Appeal**

An Appeal under section 14 of the Act

Appellant ..... S/o.....  
r/o.....  
.....

Versus

Controlling authority/.....

The ..... above named appeal to the Home Secretary, Govt. of Jharkhand from the order of (Controlling Authority) dated ..... day of ..... and against refusal of licence to run Private Security Agency..... and sets forth the following grounds of objection to the order appeal from namely

- 1. ....
- 2. ....
- 3. ....
- 4. ....

Enclosed list of documents

.....  
.....

Signature  
Name and Designation of the Appellant

Date .....

Place .....



**Form X**  
(See rule 12)

**Register of Particulars**

**(Register A: Management details)**

S.No.	Name of person(s) managing the Agency	Parent's/ Father's name	Present address & phone no.	Permanent Address	Nationality	Date of joining/leaving the agency
1.						

**(Register B: Private Security Guards and Supervisor)**

Sl. No.	Name of Guard/ Supervisor	Father's name	Present address & phone no.	Date of Joining/ leaving the Agency	Permanent Address	Photo graph	Finger Prints	Employee No.	Salary with date, ESI, EPF numbers and Bank/Branch through which paid.
1.									
2.									

**(Register C: Customers)**

Sl.No.	Name of the Customer & phone no.	Address of the place where Security is provided	Number and ranks of Security Guards provided	Date of commencement of services	Date of discontinuation of services

**(Register D: Duty Roster)**

S.No.	Name of the Private Security Guard /Supervisor	Address of the place of duty	Whether provided with any arms/ammunition	Date and time of commencement of duty	Date and time of ending of duty

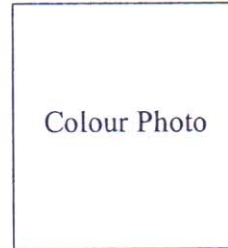
*[Handwritten signature]*

**Form XI**  
*(See rule 13)*

**Photo Identity card for Private Security Guard/Supervisor**

(Name of the Private Security Agency)

Identity Card No. ....  
Name .....  
Official Designation.....  
Employee no. ....  
Blood Group .....  
Date of issue .....  
Valid up to .....  
Signature of the cardholder.....



Signature of the issuing authority

Official seal



**FORM XII**

*(See Rule 8(8))*

**List of Successful Trainees of Private Security Agency**

For Private Security agencies who have their own training facilities:

S.No.	Name of Security Guard/Supervisor	Date of Joining	Period of Training	Training Certificate number with issue date

**OR**

For training agencies who have done MoU for training with other Security agencies:

S.No.	Name of Security Agency with whom MoU of training has done	Name of Security Guard/Supervisor	Date of Joining	Period of Training	Training Certificate number with issue date


Signature

Name

Designation

Name of the Training Agency

Address of the Training agency



**ANNEXURE-I**

**DETAILED TRAINING SYLLABUS FOR TRAINING OF SECURITY GUARDS**

*(See Rule 8(1))*

Daily Schedule:-

6.00 AM TO 7.30 AM : Physical Training.  
 9.00 AM TO 1.00 PM : Class Room: Theory Classes.  
 3.00 PM TO 4.30 PM : Class Room: Theory Classes.  
 4.00 PM TO 5.30 PM : Games, field visits.

Sl. No	Module	Key Learning Outcomes	Equipment Required
1	Introduction	<ul style="list-style-type: none"> <li>• Introduction to course and Ice Breaking</li> <li>• Learn about role of an Unarmed Security Guard and Job opportunities in the Private Security Sector</li> </ul>	Computer, Projector, Blackboard, Classroom, Classroom furniture
2	Physical Training	<ul style="list-style-type: none"> <li>• Improve physical health strength and dexterity in trainees</li> <li>• Inculcate good personal hygiene practices</li> </ul>	PT Field, running track, vertical rope, beam, 9" ditch, balance, mat
3	Drill	<ul style="list-style-type: none"> <li>• Improve bearing and deportments and Grooming trainees into smart individuals</li> </ul>	Drill ground, full length mirror, drill charts
4	Unarmed Combat	<ul style="list-style-type: none"> <li>• Introduce trainees to unarmed combat techniques for self defence</li> </ul>	Mat, lathi, baton, other weapons
5	Security and Security Practices and Tasks	<ul style="list-style-type: none"> <li>• Learn about-</li> <li>• Security organizations</li> <li>• Private Security Sector(PSS)</li> <li>• Private security tasks and guarding duties</li> <li>• Risks, Threats, Hazards/Disasters and Emergencies.</li> <li>• Weapons and firearms</li> <li>• Improvised explosive devices(IED)</li> <li>• Military and police ranks</li> </ul>	Charts- Weapons and firearm, badges of rank, security organizations, risks and threats
6	Basic rules pertaining to private security services and security personnel	<ul style="list-style-type: none"> <li>• Learn about</li> <li>• Right to private defence, importantly body and property offences and cognizable offences</li> <li>• Aid to magistrate, duty of public to inform about certain offences, arrests by private person, complaints and first information report and warrants and summons</li> <li>• Difference between legal and illegal activities: take cognizance of offences and report to superiors and police.</li> <li>• Basics of human Rights; Obligations of the holder of an arms licenses, explosive and explosive substances</li> <li>• Physical standard, security training, verification, uniform ID Cards for security guards</li> </ul>	Classroom Training

		<ul style="list-style-type: none"> <li>• Rights and entitlements of workers</li> <li>• Roles and responsibilities of unarmed security guard</li> <li>• Internal or police investigations and giving evidence in the court</li> <li>• Lodging of complaints or assisting others in filling first information report.</li> </ul>	
7	Private guarding services to people property and premise	<ul style="list-style-type: none"> <li>• Learn about-</li> <li>• Types of building and premises and visitors</li> <li>• Risk and threats to life, property and premises and security breaches</li> <li>• Taking briefing and instructions assuming charge of area of responsibility and</li> <li>• carrying out guarding operations</li> <li>• carryout patrolling</li> <li>• search of a place and area</li> <li>• prevent tampering of evidence</li> <li>• personal and stakeholders safety</li> <li>• Identify, understand characteristic and operate safety and security equipment</li> <li>• Reporting and recording incidents and visits as per formats and procedures accurately</li> </ul>	Personal protective equipment-helmet, goggles, gloves, ERP jacket, boots, knees cap, carabiner, torch, rope, ladder Formats of recording incidents
8	Control access	<ul style="list-style-type: none"> <li>• Understand organizational procedure on access control</li> <li>• Know types of visitors, vehicles and material entering or exiting a premises</li> <li>• Identify, read , interpret identification and authorization document issued to employees, visitors, vehicles and material</li> <li>• Understood capability and limitation of equipment</li> <li>• Check and reports functioning of equipment</li> <li>• Discerns signals emanating from the equipment and respond accordingly</li> </ul>	
9	Screening and Search	<ul style="list-style-type: none"> <li>• Understand organisational procedure on screening and search</li> <li>• Understand capability and limitation of equipment</li> <li>• Check and report functioning of equipment</li> <li>• Discern signals emanating from the equipment and respond accordingly</li> <li>• Items and persons who cannot be put through the equipment</li> <li>• Be able to carry out manual operation if needed</li> <li>• Manage adverse situations arising during screening and search operations</li> <li>• Search and screening of people, vehicle and material</li> </ul>	Screening & search equipment – hand-held metal detector, doorframe metal detector, Under chassis inspection mirror, torch, chart of prohibited items

		<ul style="list-style-type: none"> <li>• Read authorisation documents</li> <li>• Understand visitor's right to privacy, religious and gender</li> <li>• Understand prohibited and unauthorised items</li> <li>• Understand methods adopted by criminals to hoodwink the system</li> <li>• Manage adverse situations arising operations</li> <li>• Report cases of infringement to superiors</li> </ul>	
10	Parking and traffic management	<ul style="list-style-type: none"> <li>• Understand organisational procedure on parking and traffic management</li> <li>• Familiarise with layout, capacity, traffic, lighting and other infrastructure and conditions in parking area</li> <li>• Identify various types of vehicles</li> <li>• Identify and use various traffic control equipment</li> <li>• Identify and use security, safety and communication equipment necessary for operations</li> <li>• Identify and use personal protective equipment</li> <li>• Report functioning of equipment</li> <li>• Familiarise with signage and other fixtures in the parking area</li> <li>• Guide and communicate with drivers effectively</li> <li>• Understand irregular situations and control defaulting persons and vehicles</li> <li>• Control emergency arising from incidents and seek assistance</li> </ul>	<p>Chart of parking layout, traffic marking, signals and cones, barriers, marking tape, signage, jackets, batons, whistle, lights and communication.</p> <p>Chart on traffic signals and symbols.</p>
11	Security Escort	<ul style="list-style-type: none"> <li>• Learn about –</li> <li>• Organisational procedure regarding security escort</li> <li>• Risk and threat during escorting</li> <li>• Readiness of vehicle, driver and guard for assignment</li> <li>• Understand equipment and document</li> <li>• Communicate and report effectively</li> <li>• Response to risks and emergencies</li> <li>• Assist person (s) being escort</li> </ul>	<p>Duty chart, first aid kit, route chart, torch, walkie-talkie, mobile,</p> <p>Communication diagram, baton and other non-lethal weapons</p>
12	Health and Safety	<ul style="list-style-type: none"> <li>• Understand follow and enforce organisational procedures and instruction on workplace health and safety</li> <li>• Ensure health and safety of self and others</li> <li>• Understand about risks, hazards, accidents and emergencies concerning life at workplace and their management and mitigation</li> <li>• Understand details of floor plan, emergency exit, alarm, signage and fire-fighting equipment at workplace</li> </ul>	<p>Charts regarding health &amp; hygiene, fire-fighting, first aid.</p> <p>First aid kit, stretcher, blanket, splints, etc.</p> <p>Fire-fighting – extinguishers, fire tray, hose reel, hose pipe assembly,</p>

		<ul style="list-style-type: none"> <li>• Maintain safety equipment</li> <li>• Report malfunctioning of equipment</li> <li>• Check and report about non-adherence of rules by workers and other stakeholders and give report</li> <li>• Identify and use safety and personal protection equipment</li> <li>• Understand and identify types and causes of fire</li> <li>• Understand identify and operate fire-fighting equipment and participate in training and drills</li> <li>• Understand identify and deal with medical emergencies occurring at workplace</li> <li>• Render first-aid at workplace</li> <li>• Participate in training and drills and evacuation of premises and casualties</li> <li>• Keep hazards away from workplace</li> <li>• Raise alarm and call for help from emergency service organisations</li> </ul>	sensor, smoke detector, fire alarm, sprinkler, fire axe, fire beater, fire bucket, etc.
13	Provide security in commercial and industrial deployments	<ul style="list-style-type: none"> <li>• Understand types and peculiarities of commercial and industrial deployments</li> <li>• Follow organisational procedure and instructions</li> <li>• Understand domain-specific risk and threats</li> <li>• Provide guarding services at the commercial and industrial deployments</li> <li>• Show desired behavioral standards while carrying out guarding duties</li> </ul>	Chart of various commercial and industrial domains
14	Image projection	<ul style="list-style-type: none"> <li>• Comply with organisation's standards of grooming and personal behavior</li> <li>• Wear organisation's uniform correctly and smartly</li> <li>• Carry and use personal protection gear and equipment</li> <li>• Observe organisation's meet and greet procedure</li> <li>• Observe discipline and punctuality</li> <li>• Communicate effectively and assertively</li> </ul>	Male and Female mannequins draped in security guard's uniform and accoutrements, personal protection gear. Communication equipment
	Total	Unique Equipment Required: Security, safety, first aid, fire fighting, communication equipment	

Note :-

- Every trainee is required to qualify in the written examination and physical test to be conducted at the end of the training.
- The Trainees who fail to qualify in the examinations will have to under go training for a further period of ten days and qualify in the outdoor and indoor examinations.

*[Handwritten signature]*

ANNEXURE-II

TRAINING SYLLEBUS OF SUPERVISORS

(See Rule 10)

Class Room Work	:	60 hrs.
Field Training	:	35 hrs.
Duration	:	10 working days.
Daily Schedule:-		
6.00 AM TO 7.30 AM	:	Physical Training.
9.00 AM TO 1.00 PM	:	Class Room: Theory Classes.
3.00 PM TO 4.30 PM	:	Class Room: Theory Classes.
4.00 PM TO 5.30 PM	:	Games, field visits.

**Physical Training:**

- i. Physical fitness drills: PT, squad drill and short baton drill.
- ii. Weapon training (Optional) - Identification of weapons.
- iii. Unarmed Combat.
- iv. Fire Fighting.
- v. Rescue drills.
- vi. First Aid.
- vii. Proper wearing of uniform
- viii. Offensive/defensive driving in case of drivers.

**Indoor Classes :-**

1. Present Security Scenario
  - i. VIP Security
  - ii. Internal Security (Left Wing Extremism, ISI, Political unrest)
  - iii. Industrial Security: Various Govt. Security Agencies.
2. Role of Functioning of Private Security Agencies.
3. Duties of Supervisors including
  - a. Access Control
  - b. Anti-Sabotage checks.
  - c. Fire Fighting.
  - d. Intelligence collection.
  - e. Patrolling.
  - f. Checking of various documents. Such as ID Cards, Vehicle Documents, Passports etc.
  - g. Disaster/Emergency Management Protocol

- h. Crowd Control.
- 4. Explosive and IEDS - Identification and follow-up drill.
- 5. Security related Equipment.
- 6. Communication Equipment.
- 7. Interface with public.
- 8. Liaison with police and other concerned Govt. Department.
- 9. Supervision of Security Guards.
- 10. Records to be maintained by licensee.
  - i. Documentation.
  - ii. Framing of standing orders.
  - iii. Report writing.
- 11. Legal Provisions IPC (sec 96 to 106), Cr.PC (Sec 37 to 43), Labour Laws, Arms Act, Explosive Act and Private Security Agencies (Regulation) Act, 2005 and Jharkhand Private Security Agencies Rules, 2023.
- 12. Uniform.
- 13. Dos and Don'ts (Conduct Rules)
- 14. Leadership & Management.
- 15. Field Visits.
  - i. Visit of Industrial Security Establishment and Govt. Security institutions.
  - ii. Interaction with police agencies (CISF, SPE and Local Police) and well established private security agency.

Note :-

- a) Every trainee is required to qualify in the written examination and physical test to be conducted at the end of the training.
- b) The Trainees who fail to qualify in the examinations will have to under go training for a further period of ten days and qualify in the outdoor and indoor examinations.



ANNEXURE-III

TRAINING SYLLEBUS FOR LICENCEES

(See Rule 4)

SIX WORKING DAYS TRAINING

Daily 6 HRS. : 9.00 AM TO 1.00 PM  
: 3.00 PM TO 5.00 PM

1. Present Security Scenario
  - i. VIP Security
  - ii. Internal Security (Left Wing Extremism, ISI, Political unrest)
  - iii. Industrial Security: Various Govt. Security Agencies.
2. Role and functioning of Private Security Agencies :-
  - i. Fire Fighting.
  - ii. Disaster/Emergency Management Protocol
  - iii. Security Duties.
  - iv. Checking of various documents.
  - v. Information Security.
  - vi. Access Control
  - vii. Explosive, IEDS
  - viii. Anti-Sabotage checks.
  - ix. Security related equipments.
  - x. Communication equipments.
  - xi. Patrolling
  - xii. Post duties,
3. Legal Provisions :
  - a. The Private Security Agencies (Regulation) Act, 2005 and Jharkhand Private Security Agencies Rules, 2023.
  - b. Relevant Labour Laws.
4. Management of Security Agencies:-
  - a. Uniform
  - b. Training of personnel of Private Security Agencies.
  - c. Documentation and Records to be maintained by the licensee.
  - d. Data Sharing Protocol.
5. Interface with public, police and other departments.
  - a. Interface with public.
  - b. Liaison with police and other concerned Govt. Department.
6. Private Security Personnel - Do's and Don'ts (Conduct Rules)
7. Field Visits :
  - a. Visit to industrial Security Establishment and Govt. Security Institutions.
  - b. Interaction with police agencies (CISF, SPF, Local Police) and Established Private Security Agencies.



**ANNEXURE-IV**  
**MINIMUM ELIGIBILITY CRITERIA/STANDARD FOR TRAINING**  
**INSTITUTE AND TRAINER**

*(See Rule 8(3))*

The training should be divided into two parts.

(1) Indoor training and (2) Outdoor training

**Indoor training**

- i. Each section should have a maximum of 50 trainees.
- ii. The minimum size of class room should be 500 sq. ft. per 50 trainee
- iii. There should be a minimum 750 square feet building in the form of administrative building, in which there should be separate rooms for head instructor, instructor and office Bearers etc.
- iv. The laboratory should have a minimum 1000 square feet building in which training of suitable safety equipment can be given easily.
- v. Suitable accommodation, food, water, toilets and other basic facilities are necessary for the head trainer, instructor, office workers and trainees.

**Outdoor training**

- i. There should be a minimum of 01 acre open ground for physical training.
- ii. There should be proper arrangement of first aid.
- iii. There should be a provision for facilities for arms operations training as well as their maintenance.

**Trainer**

1. Must possess Diploma/Degree in Security Management from a recognized Institute.  
Or
2. Instructor should have at least 10 years work experience in Indian Armed Forces / Central Armed Police Force (CAPF) / Para Military / Civil Police.  
Or
3. NCC Commissioned officers, who have working experience of 05 years in any educational institution.  
Or
4. Minimum 05 years work experience as an Instructor in Private Security Training Institute.

